



AVENUES FOR CAREER DEVELOPMENT/PROGRESSION

Vignan's Institute of Information Technology (A) initiated Career development/progression for staff in both professional and personal growth to enrich psychological and physical health of all employees and create better work environment.

- Financial support for faculty for attending conferences, workshops, FDPs, refresher, and orientation courses.
- Provision to the teaching faculty to pursue Ph.D under QIP program and academic leave to the extent of 2 months, those who are pursuing Ph.D in part time mode.
- The non-teaching staff are encouraged to upgrade their qualifications. Once they upgrade, suitable position is given.
- Incentives are provided to faculty members for their outstanding research work, publications, and patents. Lucrative consultancy policy with more than 60% share to the faculty.

S. No.	Avenues For Career Development /Progression	Academic Year 2022-23	Academic Year 2021-22	Academic Year 2020-21	Academic Year 2019-20	Academic Year 2018-19
		No. of Staff Benefited	No. of Staff Benefited	No. of Staff Benefited	No. of Staff Benefited	No. of Staff Benefited
1	Staff Incentives	65	75	66	69	68
2	Study Leaves	1	8	--	12	20
3	Staff attending conferences/ Workshops	257	251	276	251	249
4	Seed money Grant	13	13	45	13	15